

INFO SHEET: STAFFTRACK'S PREDICTIVE ANALYTICS

TRANSFORM DATA INTO ACTION WITH STAFFTRACK'S PREDICTIVE ANALYTICS

Big data is everywhere, but how can we make sure it's useful? We're constantly surrounded by so much input it can feel difficult to turn information into action. At Staff Management | SMX, our solutions are designed to give you in-depth analyses as well as high-level overviews of metrics related to your contingent workforce.

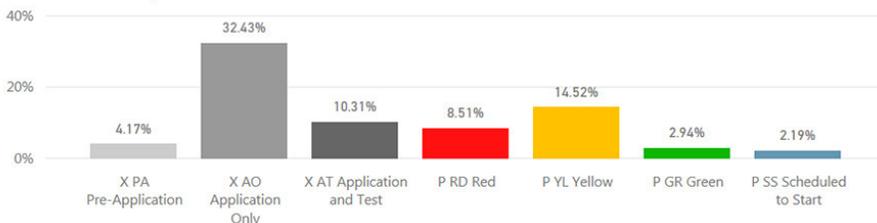
Our data-driven approach fuels our proven workforce management strategies and helps us make informed decisions to improve your staffing programs. How do we transform our findings into actionable plans? We use the predictive analytics capabilities of Stafftrack, our signature workforce management and analysis technology.

Our predictive analytics capabilities enable us to watch out for potential staffing pitfalls, drive savings and improve operational efficiency. Here are some of the key features.

OPTIMIZE ONBOARDING PROCESSES BY MONITORING FALLOUT RATE

Recruiting and onboarding is not a process that's done in one neat step. It's a pipeline. If you've got leaks in the pipeline, you won't get the right number of people flowing into your workforce. That means your fill rates will suffer.

Fallout Rate by Status



PREDICTIVE ANALYTICS ADD VALUE FOR YOU



**YOUR DATA,
YOUR FUTURE**

The predictive analytics dashboard interprets data from Stafftrack's main database and updates its algorithm regularly, keeping your data up to date and actionable.



**PINPOINT
FALLOUTS**

We monitor where candidates fall out of the recruitment and onboarding process. Then we patch those trouble spots in order to keep quality candidates from leaving the pipeline.

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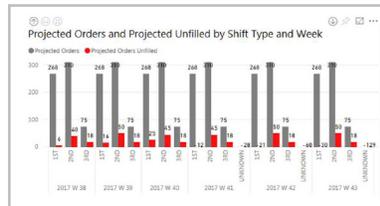
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Predictive analytics empower our teams to identify if any steps in the recruiting or onboarding process are losing you large numbers of people. With that information in hand, we can respond and fix the leaks.

Are we losing workers in the registration phase? Is there too much idle time between the hiring date and when workers start their jobs? Our teams use Stafftrack's predictive analytics functionality to plug any holes that pop up, so your positions get filled and your operations can continue uninterrupted.

CALIBRATE RECRUITMENT WITH OUR RESPONSE TREND MODEL

When you partner with a staffing provider, you don't just expect them to find you the right kind of worker. You also expect the right number of workers at the right time. Stafftrack's predictive analytics enable our teams to avoid reactive strategies in favor of proactive precision recruiting.



Our forward-looking response trend model enables us to predict our ability to fill orders based on actual and forecasted circumstances. We monitor data and receive notifications that alert us to potential problems, so that we can implement corrective action immediately. We can increase recruiting activity before an issue emerges. Being proactive helps us increase fill rates, which drives savings and operational efficiency.

PREDICTIVE ANALYSIS EMPOWERS STRATEGIC DECISIONS

Stafftrack's central database is just the beginning of the story. The predictive analytics dashboard in Stafftrack interprets your site data to help us improve fill while promoting savings and driving operational efficiency. We know that your business is unique, so our technology comes with built-in flexibility that enables us to proactively manage your specific contingent workforce needs. This unique technology allows us to make strategic staffing decisions to improve your performance and return on investment.

PREDICTIVE ANALYTICS BOOST STAFFING PROGRAM OUTCOMES

FORECAST FILL 6 WEEKS AHEAD

Our response trend model can forecast fill for the next six weeks based on historical data and upcoming circumstances.



YOUR RESULTS

- Improved Fill Rates
- Greater Operational Efficiency
- More Consistent Coverage
- Higher Return on Investment
- Increased Transparency