



INFO SHEET:

ACCESS TOP CANDIDATES FOR YOUR SPECIALIZED HIRING NEEDS

OUR SOLUTION

Staff Management | SMX's Recruitment and Placement Solutions (RPS) connect you with top candidates for your semiskilled and high-skill positions. Whether you're looking for contract, temp-to-hire or direct hire candidates, our team has the industry expertise to source top talent for your unique staffing needs across a variety of labor segments. By leveraging our RPS, you take the guesswork out of recruiting. We'll deliver right-fit candidates, right when you need them.

OUR PROCESS

Our thorough vetting process allows us to refine the candidate pool and select people with the skills, experience, education, training and availability that best match your requirements. After narrowing our candidate focus by using behavioral interviews and customized evaluation techniques, shortlisted candidates are presented to the hiring manager for review. Staff Management | SMX can also support job offer management as well as a variety of on-boarding services and ongoing performance management.

YOUR BENEFITS

- **Individualized and Dedicated Service:** We start by conducting a comprehensive assessment of your needs to ensure we understand you as well as your organization's unique culture and what drives your business. Then we hit the ground running. We provide you and your teams with attentive and individualized service.
- **Precisely Matched Candidates:** Our experts use data-driven processes and comprehensive analytics to identify and connect with candidates across a wide variety of sourcing channels. No industry or position is too niche. Your hiring managers can rest assured they're getting the best possible candidates for your open positions.
- **Lightning-Fast Turnaround:** Every day a position is left open, your organization's productivity is negatively impacted. Our recruiters understand this and are committed to delivering you the best of the best, as fast as possible. In fact, on average we submit qualified candidates to you within only three to five days.

Our RPS services can exist as a quick, à la carte option to fill your high-skill positions or it can serve as an addition to our powerful onsite staffing solution. We're here to help in any way we can, whether it's by filling a select number of specialized positions, by recruiting, hiring and managing a large-scale contingent workforce, or both. **We're eager to learn how we can help, let's get the conversation going!** If you're interested in learning more please get in touch using the contact information below.