# **RPS CASE STUDY**

# Specialized roles filled 100% by expert recruitment team

# **CLIENT**

An ISO 9001: 2015 certified, 3rd party logistics company founded in 2016 providing inventory management and distribution services for their customers.



### **CHALLENGE**

The client was seeking a strategic staffing partner to assist with the recruitment of talent for Field Inventory Control Agent roles. They wanted twelve (12) agents to support a four-month project with an immediate start date.

### **STRATEGY**

Our Recruitment and Placement Solutions (RPS) team started by gaining an understanding of the new roles requested by the client. We then assigned a single point of contact with the Senior Program Manager to coordinate the project and run weekly update meetings until the project was complete. Our team then assigned three (3) recruiters and one (1) coordinator to quickly identify, screen and onboard talent. They also utilized the local recruitment center and local connections, along with previously established candidate pipelines to identify talent quickly.

## **RESULTS**

Our RPS team helped start the first 6 clients in less than 2 weeks and ended up with a 100% fill rate.



FILLED 16 POSITIONS WITH 5 BEING HIRED BY THE CLIENT UPON CONTRACT COMPLETION



STARTED FIRST 6 CANDIDATES IN 13 DAYS



FILLED 100% AND THE CLIENT TOOK MORE DUE TO THE QUALITY OF CANDIDATES RECEIVED